Please review and be familiar with this Code of Conduct. Anyone registered to attend or compete in the 2013 World Dwarf Games will be required to sign the Code of Conduct when they arrive in East Lansing, MI and check in for the 2013 World Dwarf Games. A signed Code of Conduct will be required to participate in the 2013 World Dwarf Games.



International Dwarf Athletic Federation Code of Conduct

Expected Behaviors:

- 1. I will support the goals of IDAF to develop, promote, and provide quality athletic opportunities for dwarf athletes of all ages and abilities.
- 2. I will treat athletes, coaches, officials, and sports administrators with courtesy and respect.
- 3. I will satisfy my responsibilities to the best of my ability:

Athletes. I will follow the rules and wear the appropriate uniform for my sport(s). I will arrive and check-in for my events on time. I will not use performance-enhancing drugs. I will not compete if I have an uncovered open wound or a contagious illness.

Chef de Mission and Coaches. I will assist the athletes from my team to perform to the best of their abilities and to follow the rules, policies, and procedures of the sports competition. I will disclose any potential conflict of interest.

Officials and Classifiers. I will enforce the sport and classification rules fairly and impartially. I will disclose any potential conflict of interest, and shall not act in association with any national or vested interest.

Sports Administrators. I will make decisions with impartiality and in the best interest of the athletes and the sport(s). I will disclose any potential conflict of interest, and shall not act in association with any national or vested interest.

- 4. I will respect the property of others whether personal or public.
- 5. I will not use alcohol at any sports competition venue or, when prohibited, at athlete housing facilities. I will refrain from use of tobacco products at sports competition venues.
- 6. I will not tolerate any form of abuse to athletes, especially to children. I understand that all forms of harassment including physical, mental, professional, social, sexual, or other abuse are prohibited. I understand that behaviors that are humiliating, intimidating, or insulting will not be tolerated.
- 7. I will not tolerate discrimination on the basis of disability, race, gender, nationality, ethnic origin, religion, philosophical or political opinion, marital status, or sexual orientation.
- 8. I will abide by all laws of the host city, state, and country.
- 9. I will immediately report any suspected violation of the IDAF Code of Conduct to the competition director, a member of the competition committee, or an IDAF representative.

Code of Conduct Violations:

- 1. Alleged infractions shall be considered by an IDAF Judicial Committee according to IDAF rules. Possible sanctions include, but are not limited to, a warning, a public reprimand, removal from one or more sports events, removal from an IDAF or competition position of authority/responsibility, suspension from participation in future IDAF sports competitions, and reparation.
- 2. Alleged infractions that violate the laws of the country or jurisdiction where the sports competition is held shall also be referred to the appropriate government authorities.

Agreement:

I have read the IDAF Code of Conduct and pledge to uphold the spirit of this Code which offers a general guide to my conduct at IDAF and the 2013 World Dwarf Games. I recognize that this Code does not establish a complete set of rules which prescribe every aspect of behavior. I agree to follow the IDAF Code of Conduct while participating in the 2013 World Dwarf Games.

TO BE SIGNED ON-SITE IN EAST LANSING DURING CHECK-IN FOR THE 2013 WORLD DWARF GAMES